

2026 City of Racine H.S.A. Contribution by Annual Wage Category

ANNUAL WAGE	CONTRIBUTION AMOUNT
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Less than \$50,000

Family	\$1,275.00
Single	\$600.00
Family - Resident	\$1,912.50
Single - Resident	\$900.00

\$50,000-\$70,000

Family	\$1,100.00
Single	\$500.00
Family - Resident	\$1,650.00
Single - Resident	\$750.00

\$70,000 - \$90,000

Family	\$1,000.00
Single	\$400.00
Family-Resident	\$1,500.00
Single-Resident	\$600.00

\$90,000-\$110,000

Family	\$700.00
Single	\$300.00
Family - Resident	\$1,050.00
Single - Resident	\$450.00

\$110,000 - \$140,000

Family	\$525.00
Single	\$250.00
Family - Resident	\$787.50
Single - Resident	\$375.00

SPECIFICATIONS

- Wage category will be based on the base wage and overtime as of December 12, 2025
- Residents are required to certify residency.
- Employees hired during the year will get a pro rata contribution based on the number of months enrolled in the medical insurance.
- This is an allocation only available upon authorization of the Common Council each year.