



FIREFIGHTER

Protecting the Citizens of Racine since January 22, 1843

The core values that guide our every action include teamwork, safety, and citizen satisfaction.

SCAN TO WATCH A VIDEO ON WHY TO CHOOSE THE RACINE FIRE DEPARTMENT



QUALIFICATIONS

- High School diploma or GED equivalent, official High School or GED transcripts
- Valid Wisconsin Driver's License or eligible to be licensed in the State of Wisconsin
- Valid, active Wisconsin licensed EMT-Basic or Paramedic or ability to obtain a Wisconsin EMT-Basic or Paramedic licensure by the time of hire
- Valid Candidate Physical Ability Test (CPAT) Certificate or ability to obtain CPAT certificate by the time of Background Checks – Test will be administered by any regionally or nationally accredited agency that is authorized to administer the CPAT test. Candidates possessing a valid CPAT certificate will not be required to participate in the agility testing. The certificate, valid for a period of one year, must be valid based on when the PFC interviews are conducted. If the CPAT certificate is not valid by the PFC interviews, candidate will have to re-apply.

RACINE FIRE DEPARTMENT

JOIN OUR TEAM

Scan to view full job description and requirements



Salary:
\$59,406.88
Annually

Any questions?

Call or email Human Resources to schedule an appointment



Anita.Tobias@cityofracine.org



(262) 636-9491





Recruitment Process

Written Examination - The written examination will be conducted by the Racine Fire Department Training Division or a designated testing agency.

Initial Panel Interview – Candidates who successfully pass the written examination may be invited to an initial panel interview conducted by Racine Fire Department personnel.

Background Checks – Background checks may be conducted at any time during the application process. Candidates who successfully pass the written exam, initial panel interview, and successfully complete a background check may advance to the oral interview process with the Racine Police and Fire Commission. Must have valid Candidate Physical Ability Test certificate (CPAT) by this point of the hiring process.

Police and Fire Commission Interview – Selected candidates are subject to a final interview with members of the Police and Fire Commission and Chief Officers of the Racine Fire Department.

Medical Exam Prior to employment - Successful candidates will be required to pass a comprehensive medical exam along with drug and alcohol screening. The following documents may be requested during the hiring process: Birth Certificate and/or DD214 if you are a military veteran.

Candidate Physical Ability Test (CPAT) Testing Resources		
West Allis Fire Department	Northeastern Illinois Public Safety Training Academy	Northcentral Technical College
		

JOIN OUR
TEAM

